



BENTON CITY WATER SUPPLY CORPORATION NOTICE OF REGULAR MEETING AGENDA

TO: THE BOARD OF DIRECTORS OF BENTON CITY WATER SUPPLY CORPORATION AND ALL OTHER INTERESTED PERSONS:

Notice is hereby given pursuant the Texas Open Meetings Act, Texas Government Code, Chapter 551, that the Board of Directors of BENTON CITY WATER SUPPLY CORPORATION will hold a regular meeting on October 24th, 2023, at 7:00 pm at Benton City Water Supply Corporation's Offices locate at 980 FM 3175 Lytle, Texas 78052 Additional information can be obtained prior to the meeting by calling 830-709-3254. The following matters will be considered and may be acted upon at the meeting.

1. **CALL TO ORDER:**
INVOCATION & PLEDGE OF ALLEGIANCE & ESTABLISH A QUORUM.
2. OWNER/MEMBERS TO ADDRESS THE BOARD OF DIRECTORS (3 minutes per Owner/Member to address Board of Directors).
3. BOARD ATTENDANCE
4. DISCUSS, CONSIDER, AND TAKE ACTION REGARDING THE MINUTES OF SEPTEMBER 19TH, 2023 REGULAR MEETING OF THE BOARD OF DIRECTORS
5. DISCUSS, CONSIDER, AND TAKE ACTION TO APPROVE FINANCIALS:
A. August 2023
B. September 2023
6. GENERAL MANAGER'S REPORT
7. DISCUSS, CONSIDER, AND TAKE ACTION REGARDING:
A. ENGINEER'S REPORT (**BRIAN COPE ENGINEERING**)
B. Review and Discuss Non Standard Agreements for Quality Land and Everbe Investments.
8. DISCUSS AND TAKE ACTION ON THE SALE OF EXCESSIVE EQUIPMENT
9. DISCUSS AND TAKE ACTION ON EMPLOYEE POLICY.
10. DISCUSS AND TAKE ACTION ON THE RATE SHEET AND BUDGET.
11. DISCUSS AND TAKE ACTION ON EMPLOYEE REASSIGNMENTS, DUTIES, PAY SCALE, HIRING
12. DISCUSS AND TAKE ACTION ON GENERAL MANAGER POSITION VACANCY
13. DISCUSS AND TAKE ACTION ON EMPLOYEE BONUSES
13. DISCUSS AND TAKE ACTION ON RESCHEDULING NOVEMBER AND DECEMBER REGULAR SCHEDULED BOARD MEETINGS.
Proposed new dates; November 14th & December 12th
14. DISCUSS AND TAKE ACTION ON CHANGE OF PAY SCHEDULE STARTING FOR THE PAY DATE OF 01/05/2024
15. Executive Session with Corporate Counsel to receive legal advice on any of the above-listed Agenda items as permitted by Sections 551.071 through and including Section 551.074 of the Texas Open Meetings Act. In person or via teleconference.

In this Notice of Meeting, the posting of an agenda item as a matter to be discussed in open session is not intended to limit or require discussion of that matter in open session if it is otherwise appropriate to discuss the matter in executive session, such as consultation with its attorneys (section

551-071), deliberations regarding real estate (Section 551.072) deliberations regarding specific officer or employee (Section 551.074) and deliberations regarding security (Section 551.076). If during the discussion of any agenda item, a matter is raised that is appropriate for discussion in executive session the board may, as permitted by law, adjourn into executive session to deliberate on the matter. The posting of an agenda item as a matter to be discussed in open session any matter for which notice has been given in this notice of open meeting, including an agenda item posted for executive session, in no event, however, will the Board take action on any agenda item in executive session, whether it be posted for open or executive session discussion.

Adjournment

Post October 20, 2023, by 5:00 P.M.

Approval:

A handwritten signature in cursive script, appearing to read "Kye Mask", is written over a horizontal line.

Kye Mask

President